



LIFTING POLICY

It is the policy of Energy Works Technology to equip employees to succeed at work when faced with executing a lift. The policy mandates that;

- A lifting program be developed and implemented for unique sets of lifting needs and, this safe lifting program will serve as policy. This lifting program shall be maintained, implemented and continually reviewed.
- Job Safety Analysis for every category and type of lift is performed, documented and continually reviewed for ongoing suitability.
- A competent Lifting Focal Point be assigned the responsibility of coordinating lifting operations and ensuring the competence and continuous training of all personnel involved in lifting operations.
- Suitable equipment, tools, gears, accessories, are provided for the safe performance of lifting operations.
- Safe lifting information relevant to the work the employee performs be shared through the new employee orientation process and shall be reviewed periodically, at least once per year using meetings/media as appropriate for that group.
- Employees be made aware of resources to help facilitate lifting in their areas or know whom to refer to when in other location.
- **Ensure that every person involved in lifting operations understands the task to be performed.**
- Trainings are provided for all personnel involved in lifting operations.

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Managing Director

Ref: EWT/HSE/POL/005