



## EWT HSE POLICY

EWT occupational health and safety policy is committed to preventing injury and ill health in the work force and to continually improve the performance of the OH&S management system while complying with applicable and other requirements.

To this end:

- This policy shall be made available to all stakeholders in EWT operations and shall apply to all employees, clients, visitors, contractors and third parties affected by EWT operations or within operational facilities.
- **All line managers/supervisors** are responsible for ensuring that their employees are trained in approved work procedures and equipped to obtain optimal output free of accidents, and injuries and to ensure that employees follow safe work methods and related regulations.
- **All personnel** shall support the OH&S programs and make them part of their daily routine and ensure that they comply with safe work methods. They shall comply with all applicable laws, regulations, standards and procedures of relevant jurisdictions and apply more stringent standards/procedures where necessary. They shall also be held accountable for implementing the OH&S program.
- EWT shall minimize impacts of its operation on the environment and conserve resources obtained from the environment.
- EWT shall ensure that all key operations are subjected to hazard analysis and appropriate controls are implemented during execution. They shall also ensure that scheduled Audits, inspections, drills for emergency preparedness and other programs as continuous machinery for identifying hazards, unsafe acts and conditions at the work place are carried out.
- EWT is committed to continual improvement of its HSE Management system and shall continually monitor its operations and effort for improvement of all aspects regarding Health, Safety and Environment and; contribute to the enhancement and improvement of existing standards and codes.
- This policy shall be regularly reviewed to ensure ongoing suitability.

A handwritten signature in blue ink, appearing to read 'A. Oluwalana', is written over a horizontal line. A vertical line extends upwards from the left side of the signature.

Managing Director

Ref: EWT/HSE/POL/001

25/10/2018

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